



COLORADO  
PUBLIC HEALTH ASSOCIATION

## Colorado Public Health Association Board Seats - 2024

### About CPHA

It is so easy to fall into a pattern of apathy as we go through our lives. Our organization was founded in 1938 and born out of a commitment to address real societal issues and face them head-on. We have set out to uplift the public health workforce, our Colorado community, and those who deeply care about building the healthiest Colorado for all. At our core, we are pursuing transformation in Colorado through our commitment to anti-racism and equity, as we know this is pivotal to building a public health movement. CPHA is here to serve our public health community, and we believe that change is possible when we put our hearts and minds to it.

### Board Seat Requirements for all CPHA Board Seats:

- Participation in 75% of CPHA regularly scheduled Board meetings AND engage in those meetings as a contributing member.
- Fiduciary responsibility to CPHA.
- Current CPHA member.
- Actively engaged as a public health professional, broadly defined, or recently retired.

### Term Commitment:

- One 3-year term
- Option for 1 additional consecutive term our up to a maximum of 6 years

### See attached for job descriptions for the following positions:

- President Elect
- Health Equity Officer
- Emerging Leaders Seat
- Rural/Frontier Seat
- At Large Seat



## President-Elect

### About the Role

The President-Elect board member plays an essential role on the board, assisting the President in leading the CPHA Board of Directors. The President-Elect shall spend one year being mentored by the President and will automatically assume the role of President at the close of the President-Elect's term. The President shall automatically become Past President for a term of one year at the close of the President's term as President.

### Ideal Applicant

- Aligned with and actively pursues CPHA's Values, Vision and Mission, including the work CPHA is doing to become an anti-racist organization.
- Applicant lives and works in Colorado, lending the lens of public health issues in Colorado and elevating those ideas to the CPHA board.
- Fosters a personal and organizational focus on eliminating health disparities and addressing racist public health practices.
- Strong relationship skills that Cultivate engagement and trust-building.
- Ability to collaborate, influence, and can work effectively with leaders and staff across all levels of an organization.

### Additional President-Elect Responsibilities

- Engage with the Board of Directors on special projects.
- Shadow the President and assist in any and all responsibilities should the current President be unable to do so, including:
  - Run the meetings of the Board and the Annual Association Meeting.
  - Sign and execute in the name of the Association all deeds, contracts and other instruments authorized by the Board, if the President is not able to.
  - May assist the President in preparing agendas for all meetings of the Board and the Association, with Board input.
  - Assure, in coordination with the Treasurer, annual internal or external audits of Association's financial records.
  - Perform all other duties incident to the office of President, if the President is unable, and as the Board may assign.
  - Establish new relationships and maintain current partnerships.



## Health Equity Officer

### About the Role

The Health Equity Officer board member plays an essential role on the board, by providing leadership in establishing health equity and anti-racist practices as strategic priorities for the organization.

### Ideal Applicant

- Aligned with and actively pursues CPHA's Values, Vision, and Mission, including the work CPHA is doing to become an anti-racist organization.
- Encourages a respectful and collaborative work environment that recognizes and celebrates diversity, equity, inclusion, and belonging.
- Applicant lives and works in Colorado, lending the lens of public health issues in Colorado and elevating those ideas to the CPHA board.
- Fosters a personal and organizational focus on eliminating health disparities and addressing racist public health practices.
- Has experience in identifying inequitable practices and policies and is willing to assist in implementing strategies to ensure equitable outcomes for CPHA and Colorado public health.
- Ability to be a leader who promotes diversity, equity, inclusion, and belonging in their behaviors and actions.

### Additional Health Equity Officer Responsibilities

- Engage with the Board of Directors on special projects.
- Fosters a personal and organizational focus on eliminating health disparities and addressing racist public health practices through leadership, policy, finance, education.
- Support CPHA-sponsored convenings for health equity.
- Direction setting on the creation of a new health-equity focused committee.



## **Rural/Frontier Board Seat**

### **About the Role**

The Rural/Frontier board member plays an essential role on the board bringing the perspective of rural and frontier Colorado public health.

### **Ideal Applicant**

- Aligned with and actively pursues CPHA's Values, Vision and Mission, including the work CPHA is doing to become an anti-racist organization.
- Applicant lives and/or works in rural Colorado, lending the lens of rural public health issues and elevating those ideas to the CPHA board so Rural/Frontier residents have representation on the board of directors.
- Fosters a personal and organizational focus on eliminating health disparities and addressing racist public health practices.

### **Additional Rural/Frontier Board Seat Responsibilities**

- Engage with the Board of Directors on special projects.
- Represent rural/frontier residents on the board.



## Emerging Leader Board Seat

### About the Role

The Emerging Leader Board member plays an essential role on the board bringing the perspective of the next generation of leaders in public health.

### Ideal Applicant

- Aligned with CPHA's Values, Vision, and Mission, including the work CPHA is doing to become an anti-racist organization.
- Applicant lives and works in Colorado, lending the lens of public health issues in Colorado and elevating those ideas to the CPHA board.
- Fosters a personal and organizational focus on eliminating health disparities and addressing racist public health practices.
- Applicant is a current student or someone who is within 5 years of completion of their most recently attained education level upon the start of their board term.

### Additional Emerging Leader Board Seat Responsibilities

- Engage with the Board of Directors on special projects.
- Represent emerging leaders on the board.
- Board liaison to the Emerging Leaders Committee.



## **At Large Board Seat**

### **About the Role**

The At Large board member plays an essential role on the board, representing the public at large of Colorado and those who are leading in public health.

### **Ideal Applicant**

- Aligned with and actively pursues CPHA's Values, Vision and Mission, including the work CPHA is doing to become an anti-racist organization.
- Applicant lives and works in Colorado, lending the lens of public health issues in Colorado and elevating those ideas to the CPHA board.
- Fosters a personal and organizational focus on eliminating health disparities and addressing racist public health practices.

### **Additional At-Large Board Seat Responsibilities**

- Engage with the Board of Directors on special projects.
- Broadly represent Colorado public health on the Board.